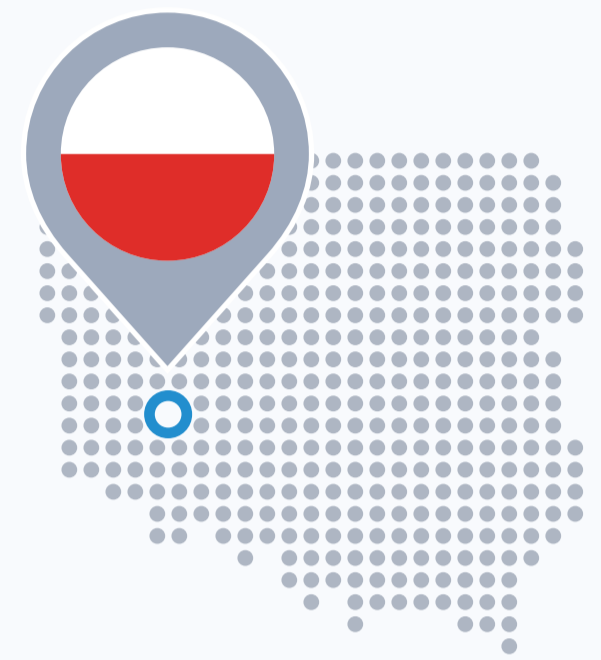


KLIKA·TECH
GLOBAL IOT SOLUTIONS

Relocation to Poland for IT Specialists

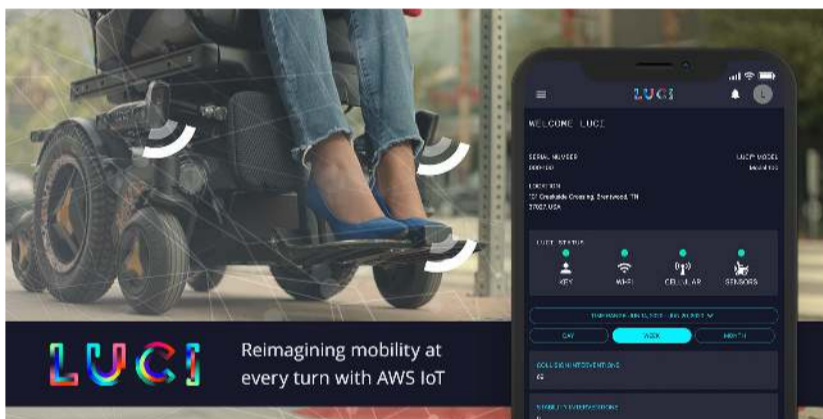




Klika Tech is an international IT company that develops IoT solutions for the markets of the USA, Canada, South America, as well as Germany, Sweden, Austria, Italy and other European countries.

We develop IoT, Big Data and Cloud-native end-to-end projects. We work with built-in technologies, cloud services, and machine learning, create mobile and web applications. In our portfolio, there are solutions for smart homes, buildings, and cities, analytical systems for transport monitoring, electric car chargers, mobile medical devices and many other innovative projects.

You can find more information about the projects in [our portfolio](#).



A DEVICE TO CLOUD CONNECTED HEALTHCARE SOLUTION FOR SAFER WHEELCHAIRS WITH AWS, LUCI AND KLIKA TECH

CONDITION MONITORING AND PREDICTIVE MAINTENANCE FOR SMARTER BUILDINGS POWERED BY INFINEON TECHNOLOGIES AND AWS



INDUSTRIAL MONITOR AND CONTROL SOLUTIONS WITH KLIKA TECH, LENOVO THINKCENTRE IOT GATEWAY AND AWS IOT CORE

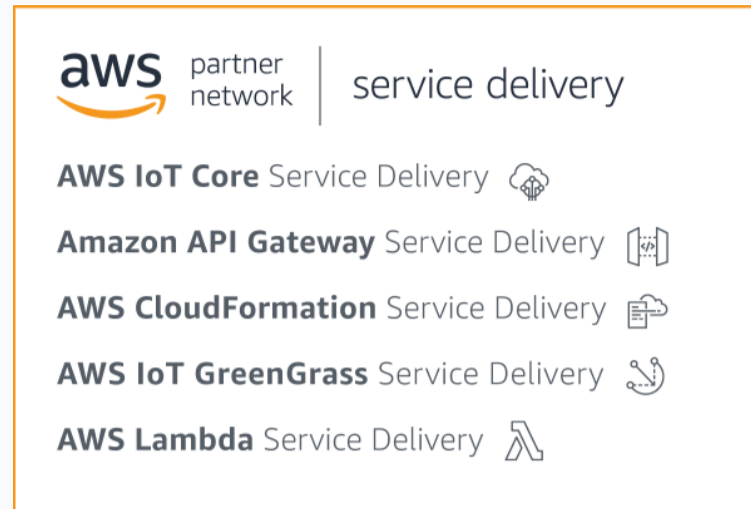


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Klika Tech is a global partner of Amazon Web Services and has the status of **Advanced Tier Partner**, **IoT Competency Partner**, and **Digital Customer Experience Competency Partner**. In addition, the company is a member of international associations **LoRa Alliance**, **TinyML Foundation**, **SoDA**, and holds certificates **ISO 9001:2015** and **ISO/IEC 27001:2013**.

As part of corporate learning, we support employees in obtaining specialized certificates (AWS, PMP, ISTQB, Scrum Org, etc.). The company helps to prepare in groups, organizes mentoring and provides financial support for passing the exam. Every third employee of the company has passed AWS accreditation.

Our international team operates from five countries around the world. For comfortable communication, we use English and encourage its study in group and individual lessons within the company.

For Klika Tech employees, we offer relocation opportunities to Polish offices **in Wrocław, Warsaw and Kraków**.

Follow us on social networks:



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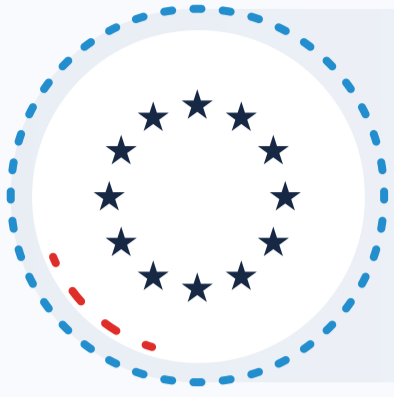
GitHub

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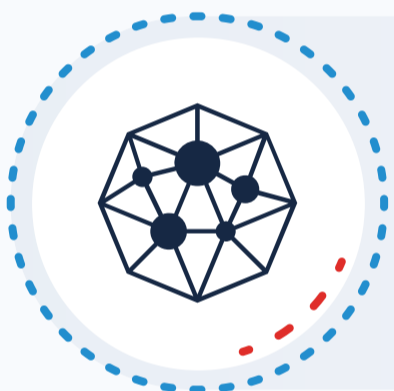
Poland is a member of the European Union.



It is an economically developed country, ranking 10th among EU countries and 22nd in the world in terms of GDP.



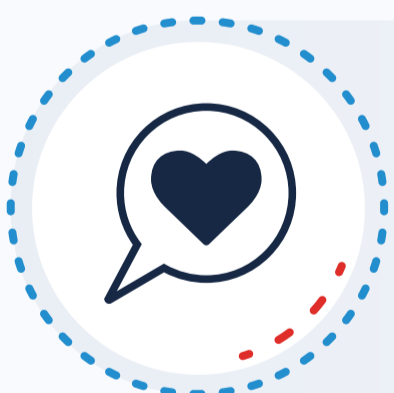
With the low cost of products and services, compared to other European countries, you get a comfortable place to live.



Large and rapidly developing IT market with over 70,000 IT companies.



Simplified legalization process for IT Specialists.



Welcoming and hospitable culture.



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Moving to another country may seem like a difficult process, but we will explain in detail all steps of the relocation process, including such things as moving using your own car or with a pet. You can rely on the help of the company at every stage:



Obtaining a visa and work permit.



Finding accommodation. The company covers the cost of finding an apartment or temporary stay in a hotel after arrival.



Reimbursement of transfer costs for you and your family.



Organizational queries: assistance at all stages of relocation.

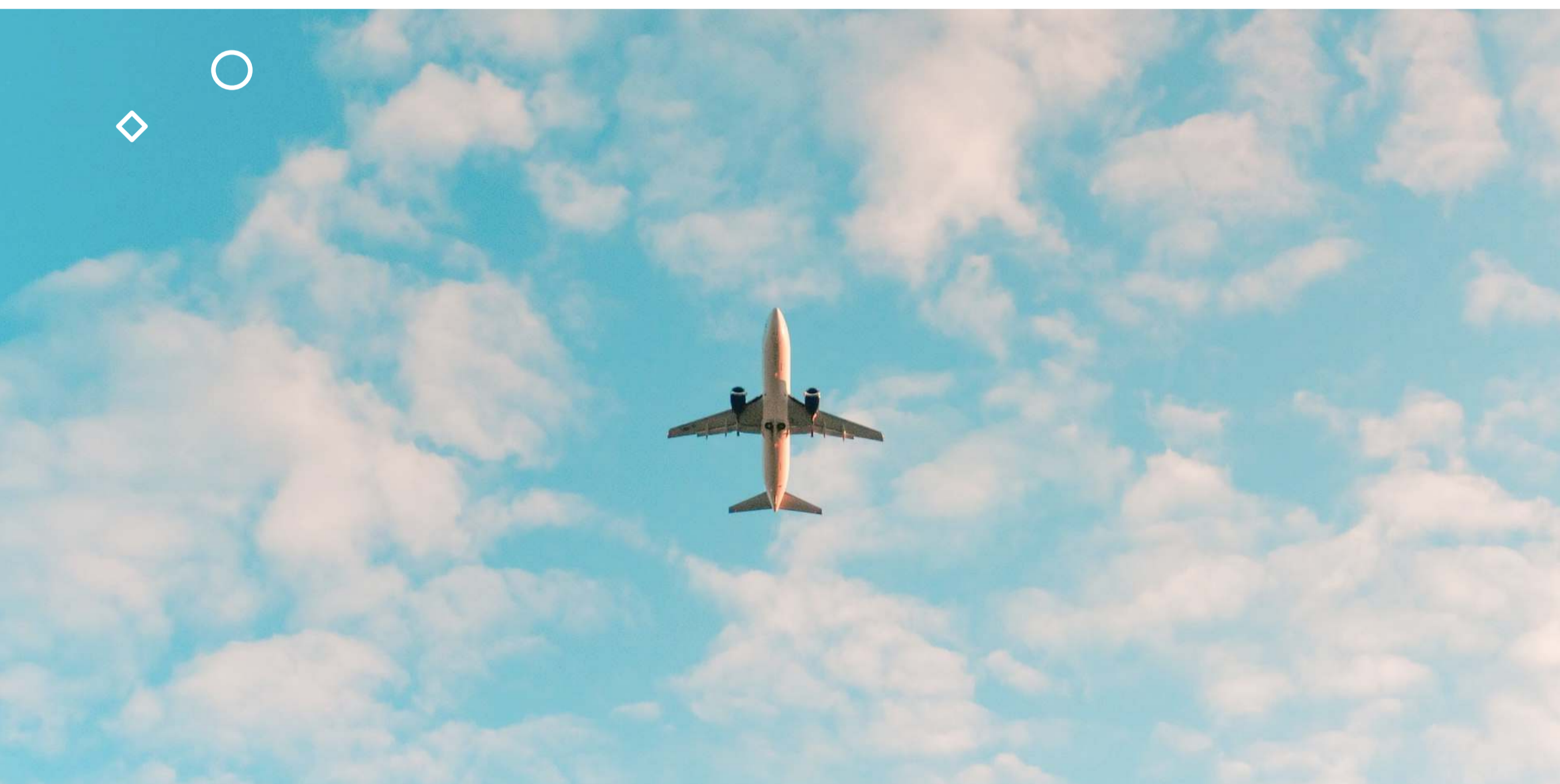


Legalization in Poland: payment for obtaining a temporary residence permit in Poland for you and your family members, a detailed relocation guide with all the necessary information on each step of adaptation and legalization.

We sign a **B2B contract** or an **employment contract** (Umowa o Pracę), so you can be sure of the that your future relations with the company are both transparent and reliable.

Klika Tech is participating in the **Poland.Business Harbour** program that simplifies the relocation process for citizens of Belarus, Russia, Ukraine, Moldova, and Georgia. Citizens of other countries can move to Poland using a work visa.

The timeline for relocation depends on a number of factors, including obtaining visa and work permit if necessary. Thus processing time can vary depending on an individual's country-of origin but it is **typically 1 to 3 months**.



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5

With its growing economy and booming IT sector, Poland is an increasingly attractive destination for IT specialists looking for new opportunities. The country is a home to a number of major tech companies, and the demand for qualified workers is high.

Polish labor legislation creates favorable conditions for IT-specialists:

- **50% tax deduction** for developers: the tax amount is calculated only from half of the salary.
- 26 vacation days for professionals with 10 years of work experience (**university degree is equivalent to 8 years of work experience**), and 20 days for those with less than 10 years of experience.

The cities where the company's offices are located - Kraków, Warsaw, and Wrocław - are the key IT markets in Poland.

On the example of Wrocław, you can see the data on the development of the IT sector.



50,000 of IT specialists



110 of large IT and R&D centers



200+ startups



25+ incubators and coworking spaces



550+ tech-focused events annually

For those looking to live in Eastern Europe, Poland is an increasingly popular choice. And it's no wonder why - in addition to being a **beautiful country with a rich culture**, Poland also boasts **a relatively low cost of living**. Expenses such as food, transportation, and housing are all relatively affordable, meaning that it is possible to live comfortably on a modest budget. In addition, wages have been steadily rising in recent years, giving residents even more purchasing power.

Legalization Process. After 8 years of residency in the country, you can obtain European Union citizenship: you need 5 years to obtain a resident card (permanent residence permit), and after 3 more years you can apply for citizenship.

Having a Pole's Card or documented Polish origin reduces the time for obtaining citizenship.

Compared to other EU members, the cost of living in Poland is low. Average daily costs are 80 PLN (approx. \$18), which is **35-40% lower than in other western European countries**.

	Poland	Germany	Great Britain
Rent for a 2-room apartment	\$ 800	\$ 1,188	\$ 2,163
A course at a café	\$ 6.7	\$ 10.50	\$ 24.5
Transport ticket	\$ 0.98	\$ 3.15	\$ 3.07

Medical care in Poland is considered to be at a high level, with a number of public and private hospitals and clinics providing high-quality treatment. However, there can be significant wait times for appointments with specialists, especially in the public system.



We committed to support our employees and their families. That's why we offer **insurance coverage** through **LUXMED**, one of the leading private medical providers in Poland. Our insurance program covers **employees and their families**, so they can receive the best possible care.


 Both public and private kindergartens and schools in Poland provide a high level of **education**. As a rule, education in public educational institutions is free; however, there are additional fees for school meals.

Enrollment in kindergartens and schools begins in March, and you can apply to three institutions at once. Enrollment is subject to certain criteria: proximity to residence, the presence of a relative studying in the same institution, etc. Children between 6 and 19 years of age whose first language is not Polish are enrolled in preparatory classes to learn the Polish language and adapt to the local education system.

Poland has a rich and vibrant history that extends back for centuries. Our company is proud to have offices in three of its largest and most historical cities and IT Hubs: **Kraków, Warsaw, and Wrocław.**

These three cities are the beating heart of Poland's economy and culture, and our presence in them allows us to tap into their vast potential.



The company's offices are located within walking distance of the city center in modern and cozy business centers with everything necessary for comfortable work of every employee.



- + ○ Warm atmosphere is one of our main values. We often gather at the office for pizza, go to corporate parties, hold Lego days, and also organize parties for children and adults, where the children are entertained by professional animators, while parents chat in an informal setting. For more details about our corporate life, check out our [Instagram](#).



Warsaw is a city of time travel: mirrored buildings of business centers are replaced by Gothic temples and gardens, and the 20th century monumental architectural structures alternate with the palaces of the Old Town, including the Warsaw Uprising Museum, the Royal Castle, and Lazienki Park.

The life of Warsaw is dynamic: you can choose from a variety of exhibitions, lectures and performances, and there are many wonderful walking trails. At the same time, it is very easy to move around the city: the transport system in the capital of Poland is well established.

[Here](#) you can find our office in Warsaw on the map.

[World Travel Guide](#)

[In Your Pocket Guide](#)



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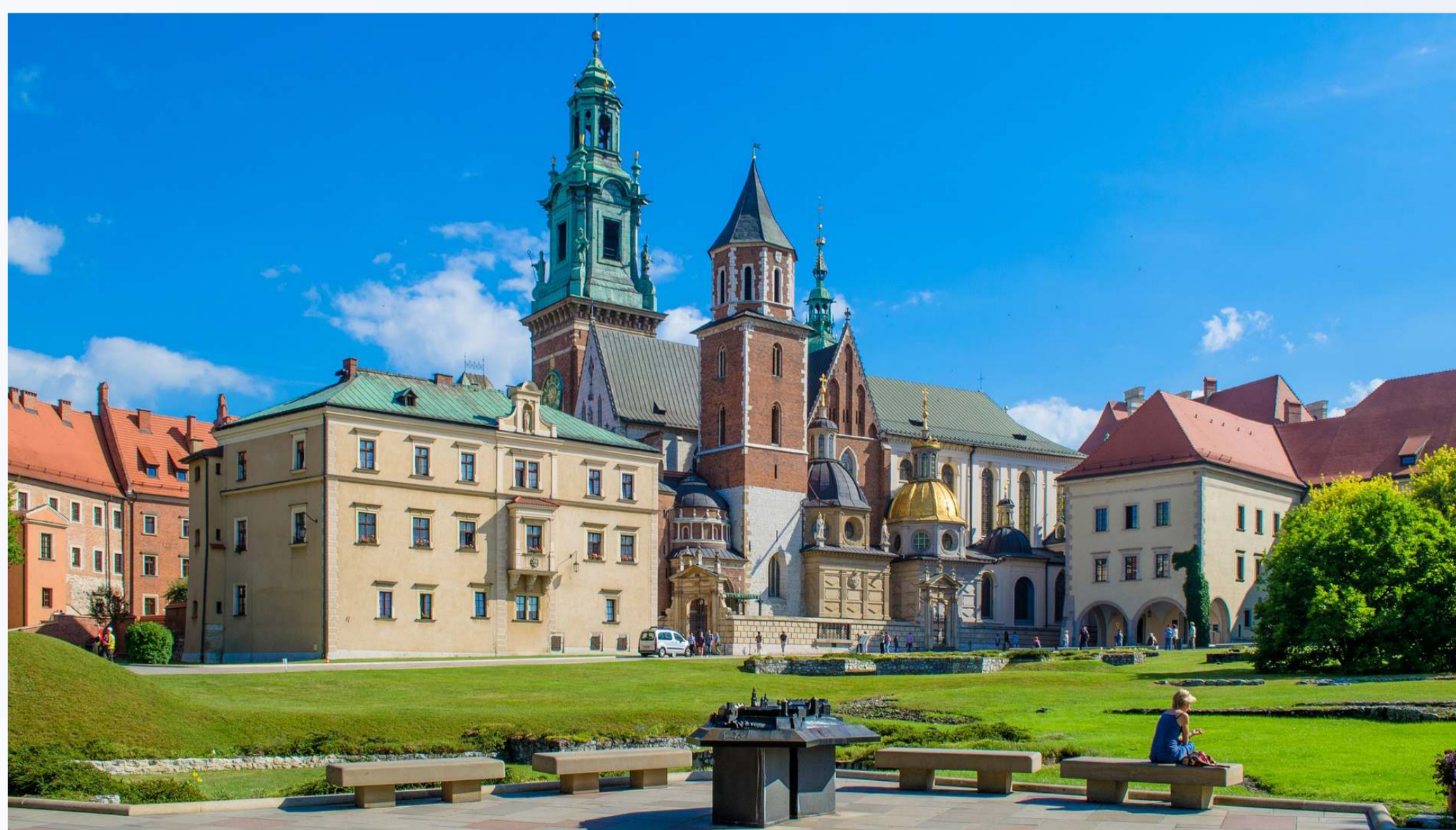
Kraków is the former capital of Poland and is one of the oldest cities in the country. This is another city where the employees of Klika Tech are relocating. Infused with the legend of the Wawel Dragon and the medieval spirit, it is the cultural capital of Poland and an absolute pearl among the architectural monuments of Europe.

In the Old Town of Kraków, you can see about 6,000 buildings in the Renaissance, Baroque and Gothic styles, as well as admire more than 2 million works of art. For this reason, in 1978, the Kraków Center was included on the UNESCO World Heritage List.

[Here](#) you can find our office in Kraków on the map.

[Kraków for expats](#)

[City guide](#)



Wrocław is the fourth-largest city in Poland. The first Polish office of the company is located there. It is a comfortable and fairly compact city located in the south-western part of the country, near the borders of the Czech Republic and Germany. Wrocław is truly green, there are 44 parks ranging from a few to over a hundred hectares within the city borders only.



For the wealth of cultural and historical heritage, in 2016, it was recognized as the cultural capital of Europe. Wrocław attracts your attention with hundreds of dwarf figurines scattered throughout the city, many Catholic churches and bridges.

[Here](#) you can find our office in Wrocław on the map.



Want to learn more about the hiring process? Click [this link](#) or check out our [job postings](#)!



Addresses of our offices:

2 Małachowskiego Square
00-066 Warsaw

7 Wadowicka street
30-363 Kraków

40 Braniborska street
53-680 Wrocław

Write us:

relocation-cv@klika-tech.com



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